

2020



**Forest Resources Division**  

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**Professional Development Training**

MAP TO SHANTY  
CREEK RESORT



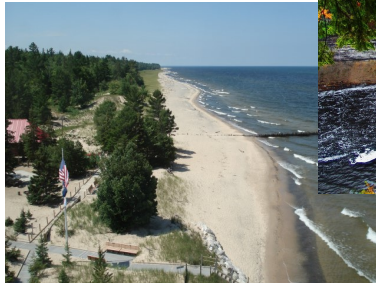
SCAN ME

**February 11-13, 2020**  
Shanty Creek Resort  
Bellaire, Michigan

# MANAGEMENT TEAM

- ◆ Debbie Begalle, Chief
- ◆ Steve Milford
- ◆ Jeff Stampfly, Asst. Chief
- ◆ David Price
- ◆ Lou Ann Fedewa
- ◆ Tom Seablom
- ◆ Dave Forstat
- ◆ Bill Sterrett
- ◆ Dan Laux
- ◆ Susan Tangora

**FRD Mission: To manage, protect and provide for the sustainable use of Michigan's forest resources.**



# PDT COMMITTEE

- Jan Hebekeuser
- Jeff Vasher
- Jennifer Burnham
- Steve Cameron
- Rose Wilbur
- Doug Bates
- Matt Fry
- Judy Coburn
- Jenny McGregor
- Ryan Mattila

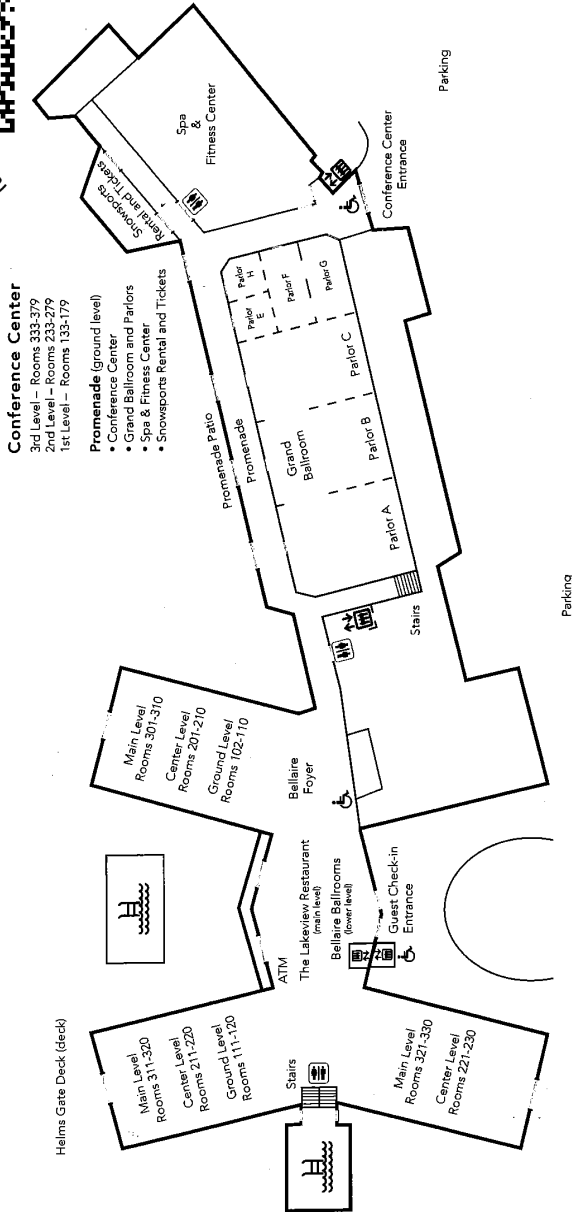
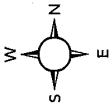
# MAP OF SHANTY CREEK

ALL GENERAL SESSIONS WILL BE HELD IN THE GRAND BALLROOM (PARLOR A-C)



Scan me

- Ice Machines (ground level)**
- Indoor, Pool area
  - Bellaire Foyer
  - Conference Center (2nd level)
- Vending Machines**
- Indoor, Pool area
  - Bellaire Foyer (center level)
  - Conference Center Entrance
  - Conference Center 1st, 2nd & 3rd level (foods only)



- Conference Center**
- 3rd Level – Rooms 333-379
  - 2nd Level – Rooms 233-279
  - 1st Level – Rooms 133-179
- Promenade (ground level)**
- Conference Center
  - Grand Ballroom and Parlors
  - Spa & Fitness Center
  - Snowsports Rental and Tickets

- Ice Machines (ground level)**
- Indoor, Pool area
  - Bellaire Foyer
  - Conference Center (2nd level)
- Vending Machines**
- Indoor, Pool area
  - Bellaire Foyer (center level)
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  - Conference Center 1st, 2nd & 3rd level (foods only)

Lakeview Hotel at Summit Village  
5780 Shanty Creek Road • Bellaire, MI 49815



Summit Village  
Lakeview Hotel Map

# PDT SCHEDULE

## DAY ONE

### Tuesday, February 11, 2020

- 0800-1200 Travel
- 1000-1300 REGISTRATION
- 1200-1300 Lunch
- 1300-1315 GENERAL SESSION: CHIEF'S OPENING  
REMARKS  
Grand Ballroom
- 1315-1345 GENERAL SESSION: DIRECTOR  
Grand Ballroom
- 1345-1445 GENERAL SESSION:  
DISCRIMINATION/HARASSMENT  
Grand Ballroom
- 1445-1455 Break (10 minutes)
- 1455-1610 BREAKOUT SESSION 1
- 1610-1620 Break (10 minutes)
- 1620-1650 GENERAL SESSION: DEPUTY DIRECTOR  
Grand Ballroom
- 1650-1700 General Announcements  
& Service Pins
- 1700-1800 Dinner



# PDT SCHEDULE

## DAY TWO

### Wednesday, February 12, 2020

- 0700-0800 Breakfast
- 0800-0900 GENERAL SESSION: KEYNOTE SPEAKER  
Grand Ballroom
- 0900-0905 General Announcements & Service Pins
- 0905-0915 Break (10 minutes)
- 0915-1030 BREAKOUT SESSION 2
- 1030-1045 Break (15 minutes)
- 1045-1200 BREAKOUT SESSION 3
- 1200-1330 Awards Luncheon - Grand Ballroom
- 1330-1445 BREAKOUT SESSION 4
- 1445-1500 Break (15 minutes)
- 1500-1615 BREAKOUT SESSION 5
- 1615-1625 Break (10 minutes)
- 1625-1700 GENERAL SESSION:  
Q & A— MANAGEMENT TEAM  
Grand Ballroom
- 1700-1705 General Announcements &  
Service Pins
- 1705-1800 Dinner



# PDT SCHEDULE

## DAY THREE

### Thursday, February 13, 2020

- 0700-0800 Breakfast
- 0800-0805 General Announcements  
Grand Ballroom
- 0805-0830 GENERAL SESSION:  
DIVERSITY, EQUALITY AND INCLUSION  
Grand Ballroom
- 0830-0835 Service Pins
- 0835-0845 Break (10 minutes)
- 0845-1015 BREAKOUT SESSION 6
- 1015-1030 Break (15 minutes)
- 1030-1130 FINAL WRAP UP  
Grand Ballroom
- 1130- Check Out, Lunch and Travel Home  
(Box Lunches)



**Note: Keys to Room  
will expire at 1200.**



# KEYNOTE SPEAKER



**Dr. Ashley Moerke**

**Director, Center for  
Freshwater Research  
and Education**

**Lake Superior State  
University**

Professor, School of Natural Resources and Environment  
B.S. 1996, University of Minnesota Duluth  
M.S. 2000, University of Notre Dame  
Ph.D. 2004, University of Notre Dame

I am a broadly trained freshwater ecologist with a passion for integrating teaching and scientific research to train the next generation of Great Lakes scientists and stewards. I earned a B.S. degree from the University of Minnesota – Duluth, and an M.S. and Ph.D. from the University of Notre Dame. I worked as a scientist for the US Environmental Protection Agency before joining the faculty of Lake Superior State University in 2004. During this time I also co-directed LSSU's Aquatic Research Lab and assisted with efforts to develop the Center for Freshwater Research and Education. Today, I have the honor of serving as CFRE's Director and working with an incredibly talented team to achieve our vision—Inspire our Community. Sustain our Great Lakes.

My research interests are centered on managing and conserving freshwater resources, with a focus on the Great Lakes basin. While at LSSU, I have developed a collaborative research program integrating undergraduate students that focuses on the ecology and conservation of freshwater fisheries and aquatic ecosystems, including understanding the ecology of migratory fishes, effects of invasive species and landscape stressors on aquatic ecosystems, stream restoration, and stream and wetland bioassessment.

Read more about Dr. Ashley Moerke at <https://www.lssu.edu/cfre/meet-faculty-staff/>

# MILITARY TIME CONVERSION CHART

## MILITARY TIME CONVERSION CHART

Regular Time	Military Time	Regular Time	Military Time
Midnight	0000	Noon	1200
1:00 a.m.	0100	1:00 p.m.	1300
2:00 a.m.	0200	2:00 p.m.	1400
3:00 a.m.	0300	3:00 p.m.	1500
4:00 a.m.	0400	4:00 p.m.	1600
5:00 a.m.	0500	5:00 p.m.	1700
6:00 a.m.	0600	6:00 p.m.	1800
7:00 a.m.	0700	7:00 p.m.	1900
8:00 a.m.	0800	8:00 p.m.	2000
9:00 a.m.	0900	9:00 p.m.	2100
10:00 a.m.	1000	10:00 p.m.	2200
11:00 a.m.	1100	11:00 p.m.	2300



**Duck Lake Fire, May 24, 2012**



## NOTES:


## MEAL INFORMATION:

- ◆ All meals will be buffet style, except the Awards Luncheon on Day 2, which will be served to you.
- ◆ Buffet will be set up outside of the Grand Ballroom.
- ◆ Meals will be consumed in the Grand Ballroom.



# BREAKOUT SESSIONS

## Session 1—Day One—1455

### **Collector Training 101**

**North Bellaire**

**Nate Poley & Matt Tonello**

Provide basic understanding to the Collector application and experiment with different applications that can help you be more productive.

### **Burn Plan Writing 101**

**Parlor G**

**Lee Osterland**

Instruction on how to write a burn plan correctly with information on how to avoid com-mon mistakes.

### **VTS Training/SIGMA: Travel**

**Parlor H**

**Terri Church**

Learn where to go for assistance with VTS vehicles. Tips and tricks for entering expense reimbursements and pre-authorizations for travel.

### **Subpoena & FOIA Information**

**Parlor E**

**Trevor VanDyke**

Learn what is the role of the Legislative and Legal Affairs office in our department and what should be referred to them.

### **MI State Police: Drug Related Field Issues**

**Center Bellaire**

**Joel Abendroth**

Learn the health hazards associated with drug making chemicals, and discover how to recognize drugs that may be encountered in the field.

### **Forest Cultivation Program: Overview & Future**

**South Bellaire**

**Jason Hartman & Jeff Stampfly**

Discussion on changes to the cultivation program and learning proper cultivation prescriptions.

### **RSFMP Update**

**Parlor F**

**Dan Heckman**

Regional State Forest Management Plan update.

# BREAKOUT SESSIONS

## Session 2—Day Two—0915

### **Avenza Training 101**

**Cory Luoto/Kim Kennedy**

Discover the basic understanding of the Avenza App and how to import QR Codes.

**Center Bellaire**

### **Fire Reporting Writing/Fire PC Tips**

**Scott Lakosky**

Instruction on writing a fire report and the correct way to fill one out. Tips for working in FIRE PC.

**Parlor G**

### **Procurement: The Right Way !**

**Kip Conley**

Brief overview of procurement policies and purchasing dollar thresholds.

**Parlor E & H**

### **Oak Management, Forest Health Updates And Forest Invasive Species**

**Scott Lint**

Understand how to detect and report oak wilt on the landscape. Determine the best silviculture management of oak in stands.

**South Bellaire**

### **Future of Chronic Wasting Disease**

**WLD Scott Whitcomb**

An update on CWD will be provided along with the steps taken since discovering CWD and plans for future management.

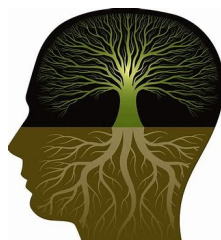
**Parlor F**

### **Dutch Creek Incident: Lessons Learned**

**Pete Glover**

Pete Glover will describe his experience and lessons learned as Division Supervisor on the Dutch Creek Fire Incident.

**North Bellaire**



# BREAKOUT SESSIONS

## Session 3—Day Two—1045

### **How To: Outdoor Survival Training**

**Grand Ballroom**

TBD

Build your wilderness survival techniques that will help you stay alive during that vital 72-hour period using modern tools, materials and knowledge.

### **SIGMA: Time**

**Parlor E & H**

**Jan Hebekeuser, Rose Wilbur & Judy Coburn**

Instructional Class that provides shortcuts to complete SIGMA time with less stress.

### **Drones and UAVs in the DNR**

**Center Bellaire**

**Nick Dohm & Kevin Jacobs**

Familiarize yourself with Drones & UAV's and the capabilities the State has for using them.

### **Land Surveying for Foresters**

**Parlor G**

**John Nutkins**

Find out what you can do to help a surveyor help you! What information needs to be collected in the field so surveyors have a better understanding of the project scope.

### **Renewable Energy (Wind/Solar) & Climate Change**

**North Bellaire**

**Scott Whitcomb**

Information about the development of wind and solar projects on State land. Discussion on the advantages and disadvantages that those projects could bring to the state.

### **Road and Bridge Work: EGLE Permits**

**South Bellaire**

**Teresa Sherwood & Brian Marshall**

Acquire information on where and when permits are required and pointers for filling out permits.

### **Skype for Business/One Drive 101**

**Parlor F**

**Dan Heckman**

Discover the basic understanding of Skype for Business, and learn the many uses to in-crease productivity. Overview of OneDrive: how it works & How to use OneDrive to organize electronic files.



# BREAKOUT SESSIONS

## Session 4—Day Two—1330

### **Forest Product Market Update, Market Trends & Panel Discussion**

**Center Bellaire**

**Dave Neuman, Brenda Haskill & Jagdish Poudel**

A productive, open-panel discussion on the Forest Product Market and Market Trends for Michigan with forest industry representatives.

### **Conflict Management: Difficulties in the Office - Positive Stress Management**

**Parlor G**

**Dr. Michael Comer**

Learn strategies to help through difficult or stressful situations involving conflict in the workplace.

### **Tips & Tricks for Mobile Devices**

**Parlor F**

**Cory Luoto & Josh Brinks**

Provides mobile device users information on issues that may arise and how to fix them. PLEASE BRING YOUR MOBILE DEVICES.

### **401K/457 Investment 101—VOYA**

**South Bellaire**

**Michael Bronson**

Learn investment strategies to grow your 401K/457. Investing to meet retirement goals.

### **Incident Management Team (IMT) & Fire A Day in the Life of a DO**

**North Bellaire**

**Jason Stephens & Keith Murphy**

Introduction to the Incident Management Team. How to get involved.

### **Remaining Positive in Challenging Times**

**Parlor E & H**

**Linda Walter**

Learn how to keep a positive attitude at difficult times and discover how to make a situation less personal and more objective.



# BREAKOUT SESSIONS

## Session 5—Day Two – 1500

### **Timber Sales: Entry, Map-Making**

**Parlor G**

**Jake Reed & Dale Parris**

Learn to draft timber sale maps using the numerous techniques available to staff. Explore which map technique will work best in certain situations.

### **Creating Accessible Documents— The ADA Way**

**Parlor E & H**

**Matt Clara**

Learn the importance of ADA accessible documents and how to create them.

### **Defined Benefit Retirement 101-ORS**

**Parlor F**

**ORX/Josefina McCloud**

Information on the Defined Benefit Plan and how to calculate retirement benefits and make informed decisions for your future.

### **Microsoft Office: One Note/SharePoint**

**North Bellaire**

**Mike Rubley & Rachel Coale**

Overview of One Note and SharePoint —what is it and how does it work?

### **Predator Prey Project**

**Center Bellaire**

**Tyler Petroelje**

This Session provides an Overview of Wildlife’s long-term research that is investigating the role of winter weather, habitat and predation on white-tailed deer.

### **Road Inventory Project**

**South Bellaire**

**Kerry Wieber, Cory Luoto, Brian Maki**

Review and discuss Road Inventory process, including best practices.



# BREAKOUT SESSIONS

## Session 6—Day Three—0845

Session Six Breakouts will be by classification. The focus will be on discussions with peers on best practices, problems and solutions.

<b>Group Breakout Session—Admin</b> Rose Wilbur & Jenny McGregor	<b>Parlor E</b>
<b>Group Breakout Session—Fire Officers, 50's and ROs</b> Don Klingler & Celeste Chingwa	<b>North Bellaire</b>
<b>Group Breakout Session—Mechanics and Fire Experiment Station</b> Dennis Francis	<b>Parlor H</b>
<b>Group Breakout Session—Pilots</b> Kevin Jacobs	<b>Grand Ballroom</b>
<b>Group Breakout Session—Foresters</b> Tom Seablom	<b>Center Bellaire</b>
<b>Group Breakout Session—Surveyors</b> Jeremy Pipp	<b>Grand Ballroom</b>
<b>Group Breakout Session—PSS &amp; RAS</b> Jen Houle & Erika Sundberg & Lou Ann Fedewa	<b>South Bellaire</b>
<b>Group Breakout Session—CFM</b> Karen Maidlow	<b>Grand Ballroom</b>
<b>Group Breakout Session—Forest Tech</b> Cody Stevens, Keith Murphy, Steve Milford & Bill Sterrett	<b>Parlor F</b>
<b>Group Breakout Session—Forest Health</b> Sue Tangora	<b>Grand Ballroom</b>
<b>Group Breakout Session—Forest Planning &amp; Operation</b> David Price	<b>Parlor G</b>

# NOTES:




# NOTES:


# PRESENTER INFORMATION

**Abendroth, Joel**

Joel is Commander of the Michigan State Police-Central Michigan Enforcement Team (CMET). He has 24 years in the State Police starting as a Trooper at the Newaygo Post, where he transferred to CMET as a detective trooper working undercover on a Multi-Jurisdictional Drug Task force. Joel has been qualified as an expert in methamphetamine and drug investigations in courts throughout West and Central Michigan. He is a graduate of the University of Michigan.

**Brinks, Josh**

Josh is a forester in the Sault Ste. Marie Field office. He has been with the DNR for 9 years. He has been involved with the design team on the new cruising software and on the android device pilot group.

**Bronson, Michael**

Michael Bronson is a Plan Consultant for the State of Michigan 401(k) and 457 Plans. He delivers on-site education for clients by conducting educational seminars focusing on plan features and investments, as well as general investment-oriented and retirement-related seminars. Michael received a Bachelor of Business Administration from Western Michigan University.

**Church, Terri**

Terri started with FRD four years ago and is the division travel liaison, VTS fleet coordinator and handles payments for Lansing. Prior to this, Terri worked in county government in the treasurer's office for 25 years and also worked for a financial advisor and an attorney.

**Clara, Matt**

Matt is DNR's SharePoint admin and principal photographer. Matt joined the DNR in 2011 after two years with the DEQ and seven years with MDARD.

**Coale, Rachel**

Rachel is a communications professional specializing in natural resource outreach. A graduate of Central Michigan University's Integrative Public Relations program, Rachel provides communications support for the DNR Forest Resources Division.

**Coburn, Judy**

Judy is an administrative assistant in FRD's Program Services unit. She assists with timekeeping and other projects.

# PRESENTER INFORMATION

<b>Comer, Dr. Michael</b>	<p>Dr. Michael Comer has a bachelor's degree from MSU, a master's degree from St. Paul School of Theology, and a doctorate degree from Northwestern University. Dr. Comer has a vast and diverse background including serving as a United Methodist missionary, serving as the pastor of two United Methodist churches, 22 years serving as a police psychologist and several years working for the Michigan DNR conducting pre-employment psychological evaluations with Conservation Officer recruits and teaching in their academy.</p>
<b>Conley, Kip</b>	<p>Kip Conley has been with the Department since 2004. He started off working summers at Island Lake Recreation Area during college. In 2016, he accepted a position with DNR Procurement as a Buyer, and in 2018, he took over the Procurement Liaison position with FRD. In the Spring of 2019, he came back to DNR Procurement as the Lead buyer.</p>
<b>Dohm, Nick</b>	<p>Nick Started in 2005 in the Resource Assessment Section doing GIS work primarily compartment mapping. Since 2005 our GIS services has expanded to all Divisions working on many different projects. As of 2017, we received approval to start up our DNR UAS Operations Program.</p>
<b>Glover, Pete</b>	<p>Pete is looking forward to stepping onto the fire line for his 30<sup>th</sup> season. He cannot help but think back to the lessons learned over the years. Most have been fun and enjoyable, but there have been some that are hard and painful. In his session, he will reflect back on his involvement with the Dutch Creek Incident, the lessons learned from it and what it means to be a "student of fire."</p>
<b>Hartman, Jason</b>	<p>Jason Hartman serves as our State Silviculturist. His responsibilities include silvicultural guidance, research, and cultivation program coordination. He started with the DNR as a Forester in 2002 and served a stint as a Unit Manager in Gladwin before transitioning into his current position.</p>
<b>Haskill, Brenda</b>	<p>Brenda works in the Forest Utilization and Marketing program area. She started with FRD five years ago with 22 years experience in various private sector forestry opportunities. She handles workshops, communication and outreach to the small sawmill sector, loggers and foresters across the state.</p>

# PRESENTER INFORMATION

**Hebekeuser, Jan**

Jan has worked for the State of Michigan for 29 years. During her time in State service, she has taken a role in implementing quite a few new programs and systems. SIGMA Timekeeping has been a challenge and she is grateful for the wonderful group of FRD timekeepers she gets to work with processing timesheets.

**Heckman, Dan**

Dan has always taken an interest in utilizing technology to help us become more efficient at our jobs. Dan is always willing to learned new technology and help with training peers on both its forestry and business related uses - for over 20 years - from the Trimble Geo III, to the Garmin Map 76's, to the Nomad's with Soloforest and T-cruise. He has helped develop solutions to help us collect, organize, and access data, improve work flows, & streamline processes.

**Horton, Alexis**

Alexis Horton began work at the Michigan Department of Natural Resources in 2014 as a student assistant in the Executive Division focusing on community outreach, education and policy development. She is a 2015 Michigan State University graduate with a degree in Environmental Studies and AgroScience. In March of 2019, Alexis transitioned back to the DNR's Executive Division as the Diversity, Equity & Inclusion Officer for the department.

**Jacobs, Kevin**

Kevin was employed by the Michigan DNR in 1999 as an aircraft pilot/aircraft maintenance technician and accepted the Aviation Manger role in 2016. As co-coordinator of the UAS program Kevin has found it to be exciting to see the growth and direction that the drones have taken us. UAS has been a welcome addition to the aviation community and he looks forward to the expanded role of UAS in the DNR and around the industry.

**Kennedy, Kim**

Kim is a GIS Specialist within the Resource Assessment Section. She is responsible for supporting the PRD Trails Section and FRD with trail data collection and mapping needs. She also works with the Grants Section on recreation grant mapping. She started working with RAS in 2012, and before that she worked at MDOT for three years.

# PRESENTER INFORMATION

**Lakosky, Scott**

In Scott's current role as a Fire Management Specialist, he has the responsibility of reviewing fire reports from many different people from across the UP. Scott admits that through his career he has written some very good fire reports and more than a few terrible reports. Luckily, he had very patient and helpful supervisors and co-workers to provide guidance and direction toward producing a quality report. Their efforts have taught him to take great pride and responsibility in the duty of producing a meaningful, accurate, and timely fire report no matter the size or complexity of the incident. Scott hopes to pass this information on to others.

**Lint, Scott**

Forest Health Specialist

**Luoto, Cory**

Cory is the Mobile Technology Analyst for the Resources Assessment Section. He is responsible for training and support for GIS and GPS application for the DNR. Prior to this position, he was a Forest Technician in Naubinway for 22 years.

**Marshall, Brian**

Brian Marshall is an Environmental Quality Analyst in the EGLE Gaylord District Office. Brian reviews permit applications and conducts compliance and enforcement activities related to inland lakes, streams, wetlands, and Great Lakes in Cheboygan, Otsego and Presque Isle Counties. In addition, Brian represents the Gaylord District Office as a MiWaters committee member and has a background in Fisheries and Wildlife management with an emphasis on stream habitat and function.

**McCloud, Josefina**

Josefina McCloud is with the Office Of Retirement Services. Josey has more than twenty years of experience talking to people about their retirement plan.

**McGregor, Jenny**

Jenny is the Timber Sale Administrative Assistant for the Traverse City Management Unit. She graduated from Ferris State University with an Associate Degree. She is involved in the testing of the new VMS System. She is also the Communications Unit Leader for one of the LP Incident Management Teams, which has afforded her the opportunity to be a part of the Communication's Unit on very large incidents in both Montana and Colorado.

# PRESENTER INFORMATION

- Murphy, Keith** Keith graduated from Michigan Technological University with a forestry degree. He started with the Michigan DNR in 1997 as a seasonal worker. In 2000 he was hired permanently as a Forest Fire Officer with the MI DNR and stationed at Seney Field Office. In 2009, Keith took a promotion to the Escanaba Management Unit as Forest Fire Officer Supervisor. While in Escanaba Keith joined the Eastern Area IMT as an alternate DIVS. In 2013, Keith was promoted to Fire Management Specialist at the Marquette ICC and became one of three duty officers for the Upper Peninsula.
- Nelson, Cheryl** Forest Health Response Team Forester
- Neumann Dave** Dave Neumann is a forest utilization & marketing specialist with the Division, and works out of the Lansing office. He provides information about Michigan's forest products industry, wood use in Michigan, and supports training for industry folks. Before this job, he worked as a statewide silviculturist for the Division, and as a private land service forester.
- Nutkins, John** John was born and raised in the Upper Peninsula, graduating from Newberry High School. He attended Michigan Technological University, receiving a Bachelor of Science in Land Surveying in 2000. He has been practicing in the field of surveying since 1995 when he was the MDOT survey crew as a college co-op. He was hired by R.S. Scott Associates after graduating college in 2000 and was also hired by the MDNR, at that time. He has been at the Newberry CSC ever since. He is a Licensed Professional Surveyor in the State of Michigan, covering Alger, Schoolcraft, Luce, Chippewa, and Mackinac Counties for the MDNR.
- Osterland, Lee** Lee began his career in natural resource management in 1984, fresh out of Michigan Technological University, when he took a job with the U.S. Forest Service in the state of Wyoming. After several years with that agency, he moved back to Michigan when he landed a job with the Department of Natural Resources as a Forest Fire Officer. Lee feels he has been fortunate to have worked in five different field offices around the state, which has allowed him to build his experience and expertise in a varied environment.

# PRESENTER INFORMATION

**Parris, Dale**

Forester

**Petroelje, Tyler**

Tyler is a research scientist with the State University of New York College of Environmental Science and Forestry. Since 2017 he has been working on and coordinating research activities for the Upper Peninsula Deer Movement Study. Prior to this, he worked as a graduate research assistant on the first and second phases of the Michigan Predator-Prey Project during 2009-2016 working towards his M.S. and Ph.D. degrees through Mississippi State University. Tyler graduated from Northern Michigan University in 2010 with a BS degree in Ecology.

**Poley, Nate**

Resource Analyst

**Poudel, Jagdish**

Dr. Poudel has an extensive background on economic contribution analysis of forest resources using IMPLAN, which is demonstrated by his three published journal articles. Currently, Dr. Poudel is serving as a technical expert on a core economic committee of two U.S Forest Service Landscape-scale restoration multi-states (20 northeast States) grant projects related to economic contribution of forest products industries (lead by Michigan DNR) and economic contribution of urban and community forestry (Lead by Wisconsin DNR).

**Rankin, Sarah**

Sarah works in Labor Relations within the QOL Human Resource Office and is the DNR EEO Officer. In this role she investigates all claims of discriminatory harassment and reports her findings. This information is given to the EIO Officer with whom she works closely with to help foster a harassment-free workplace for DNR employees.

**Reed, Jake**

Jake Reid is the Timber Program Forester in Lansing. Over the last four years he has reviewed the majority of the State's timber sale proposals. He is currently transitioning into a new role where he will be using the timber sale database to identify market trends, create annual accomplishments reports, etc.

# PRESENTER INFORMATION

**Rubley, Mike**

Michael Rubley works in the Resource Assessment Section of the Department of Natural Resources. He has been utilizing Microsoft One Note for the past 10 years for project tracking and management.

**Sherwood, Teresa**

Teresa Sherwood is an Environmental Quality Analyst in the EGLE Gaylord District Office. Teresa reviews permit applications and conducts compliance and enforcement activities related to inland lakes, streams, wetlands, and Great Lakes in Alcona, Alpena, Kalkaska, and Roscommon Counties. In addition, Teresa represents the Gaylord & Cadillac District Offices on the Part 301, Inland Lakes and Streams, statewide committee and is a FAA Certified Drone Pilot for EGLE.

**Sims, Marcy**

Marcy Sims is Contract Administrator and procurement liaison for Forest Resources Division in the Lansing office. She has a degree from Michigan State University in Supply Chain Management and a law degree from Western Michigan University. She has also worked as an IT buyer for DTMB Central Procurement.

**Stampfly, Jeff**

Jeff Stampfly began his DNR career in Thompson in 1985 as a fire officer and has also worked as a forester, unit manager and district supervisor, all while participating on in-state and national incident management teams. Jeff has dabbled in cultivation throughout his career, with the latest effort starting in 2014 with the purchasing of several large pieces of equipment and development of the cultivation equipment schedule. Currently, Jeff is the assistant chief of FRD.

**Stephens, Jason**

Jason is a State Forest Inventory Specialist & serves as a Planning Section Chief for the Michigan Incident Management Teams. Jason initially got involved with being a Plans Chief because of his interest in fire behavior. He has been a Planning Section Chief in Michigan since 2011, and recently had the opportunity to serve on several IMTs in Oregon as Type 2 Planning Section Chief Trainee.

**Tonello, Matt**

Matt is a Resource Analyst for the Resources Assessment Section who is responsible for inventory mapping and data support for the Roscommon and Grayling Units. He is a member of the Fire Simulation Team, handling data and technology aspects of that work group.



# PRESENTER INFORMATION

- VanDyke, Trevor** Trevor is the Director of the Legislative and Legal Affairs Office for the Department of Natural Resources. He has been with the DNR since 2012. Prior to coming to the DNR Trevor served various roles within the Michigan State Senate that include Legislative Director, Research Director and Chief of Staff. He holds a Bachelor of Science from Hope College in Political Science & a Juris Doctorate from Thomas Cooley Law School. Trevor provides legal counsel to DNR Director & senior management on statutory application, ethical matters & intergovernmental relations.
- Walter, Linda** No Information Available
- Whitcomb, Scott** Scott Whitcomb earned a bachelor's degree in fisheries & wildlife from Michigan State University and a master's in wildlife management from the University of Maine. Scott spent five years in the Appalachian Mountains of southwest Virginia managing state wildlife areas for the Virginia Department of Game and Inland Fisheries. He joined the DNR Wildlife Division in 1998 as a biologist. In 2008, Scott managed the Pigeon River County State Forest. After 11 years at the PRC, he transferred back to Lansing to serve Director Eichinger as Senior Advisor for Public Lands and Wildlife.
- Wieber, Kerry** Kerry is the Forest Land Administrator. She is responsible for working on land-related issues statewide including land transactions, acquisitions, exchanges, and disposals. She also represent FRD on the Land Exchange Review Committee and Land Acquisition Strategy Team, serves as the FRD liaison to the Michigan Natural Resources Trust Fund, and manages Michigan's Forest Legacy Program. Upon the implementation of PA 288, which required the opening of state forest roads to ORV use, she was asked to step into the role of coordinating the Road Inventory Review process.
- Wilbur, Rose** Rose has been an Administrative Assistant with the DNR since 2011. She is involved in testing for the new VMS system. She also serves as Logistics Section Chief for the East UP. She recently traveled out of State to Oregon and served as Radio Operator on a Type I fire assignment. She has an Associates in Business-Legal Secretary, an Associates in Applied Science-Paralegal and a Bachelors in Business Administration.

# DOOR PRIZE DRAWINGS



- Everyone who attends PDT will receive five (5) tickets to be used in the door prize drawings.
- Everyone who brings a gift card of \$5 or more for our Charity Donations will receive FIVE (5) additional tickets for each gift card.
- Everyone who donated a Door Prize will receive five (5) additional tickets for each Door Prize.
- Volunteers at PDT will each receive five (5) additional tickets.
- Ensure that you receive your tickets by the end of Day One. No additional tickets will be issued after Day One.
- Door Prizes will be on display in the Grand Ballroom where dinner is served.
- Write your name on the back of each ticket.
- Drop a ticket in the box for each Door Prize you wish to be in a drawing for. (You may put more than one ticket on each item.)
- **Ensure tickets are dropped in the buckets no later than 1330 on the second day (February 12).**
- Drawings will be held by 1800 on the second evening (February 12).
- A list of winners will be posted later that evening in the Grand Ballroom.
- Please pick up your gifts that evening or the next morning prior to leaving.



**Thank you to everyone who donated a door prize for 2020 PDT. We thank you for your generosity, kindness and thoughtfulness**

# AFTER HOURS ACTIVITIES

Hospitality Rooms will be in Rooms 104 and 106.

After Hour activities will be in the Bellaire Room starting at 1900.

Activities to include:

- ◆ Social Activity
- ◆ Card Games
- ◆ Corn Hole
- ◆ Board Games



## CHECK IN & CHECK OUT TIME



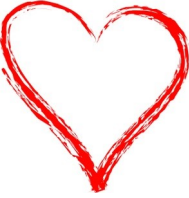
**Shanty Creek Check In Time is 1400**

(You may be able to check in prior to 1400,  
depending on room availability.)

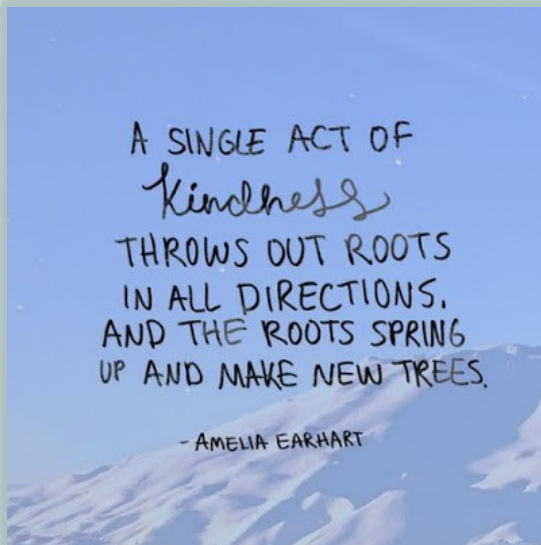
**Shanty Creek Check Out Time is 1200**

(Keys to Room will expire at 1200 on check out day.)

# GIFT CARD CHARITY DONATIONS



- ◆ This year we are collecting gift cards in any denomination from \$5 to \$100 from any business such as Walmart, Meijer, Target etc. to be given to charitable organizations.
- ◆ Gift cards will be donated to the following charitable organizations: Northwest Community Action Agency in lower Michigan, which works with the Youth Homelessness Prevention Program and The Woman's Center in Upper Michigan, which supports victims of domestic abuse and sexual violence.
- ◆ Every person who donates a gift card (of any denomination) will receive five (5) tickets per gift card to be used in the door prize drawing.

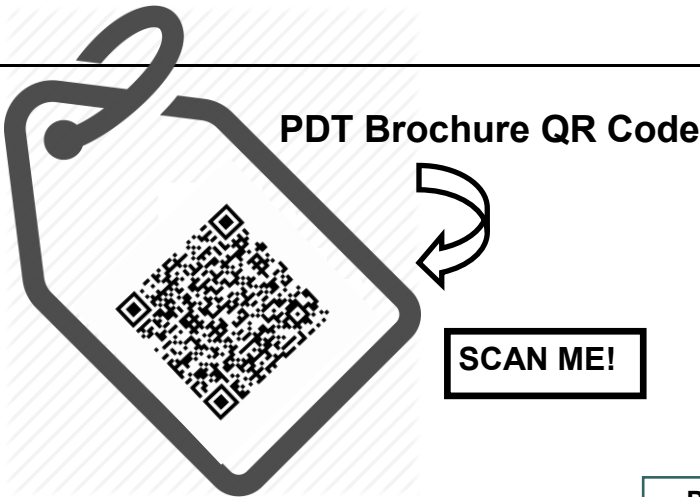


# NOTES:

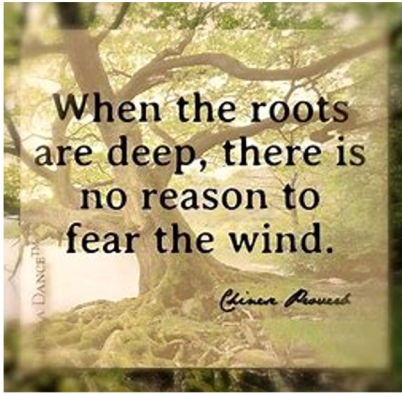

# NOTES:


# NOTES:


PDT Brochure QR Code

A graphic of a white tag with a black border and a string loop at the top. On the tag is a QR code. To the right of the tag is a curved arrow pointing to a rectangular button with the text "SCAN ME!".

**SCAN ME!**



## “Trees Grow!”

In Memory of Don Kuhr  
Timber Management Specialist

In Memory of  
Tim Pelto  
ICC Heavy Equipment  
Mechanic

In Memory of  
Jack Schultz  
FEPP Coordinator

